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TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

FOR ATTENTION: HEADS OF CORPORATE SERVICES, HR MANAGERS, CHIEF FINANCIAL OFFICERS

AJUSTMENT OF MEDICAL AID SUBSIDY FOR EMPLOYEES IN THE PUBLIC SERVICE

1. The Minister for Public Service and Administration has in terms of sec. 3(3)(c) of the Public Service Act, 1994 read with clause 10.1 of Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2007, determined that medical aid subsidy for employees on the Government Employees Medical Scheme (GEMS), with effect from 01 March 2008, be adjusted as depicted hereunder:

MEMBER PROFILE	2007 MONTHLY	2008 MONTHLY
	MEDICAL AID	MEDICAL AID
	SUBSIDY	SUBSIDY
Single Principal Member	R530-00	R570-00
Principal Member with one	R1060-00	R1140-00
dependant		

Principal	Member	with	two	R1380-00	R1485-00
dependants					
Principal	Member	with	three	R1700-00	R1830-00
dependants					
Principal	Member	with	four	R2020-00	R2175-00
dependants					

2. A copy of the amended Determination on Medical Assistance for Public Service Employees is attached for ease of reference.

3. The **ADDITIONAL** expenditure incurred as a result of this Determination must be financed from the existing departmental budget allocations.

DATE: 27-01-2008