



## **FREE STATE PROVINCIAL GOVERNMENT VACANCY CIRCULAR 48/2007**

**TO ALL HEADS OF PROVINCIAL DEPARTMENTS**

### **ADVERTISEMENT OF POSTS: DEPARTMENT OF HEALTH**

The above-mentioned circular is attached for your information. The content thereof should be brought to the attention of all staff.

Please take note that all enquiries with regard to the circular should be made to the official as indicated in the circular and not to the Human Resource Advice, Co-ordination, and Management Directorate: Department of the Premier.

**DEPARTMENT OF THE PREMIER**

**DATE:** 06/06/2007

Department of the Premier • Departement van die Premier • Lefapha La Tonakgolo

**Human Resource Advice, Co-ordination and Management Directorate**



TO ALL HEADS OF OFFICES AND  
INSTITUTIONS OF THE DEPARTMENT  
OF HEALTH IN THE FREE STATE

**HEALTH HUMAN RESOURCE MANAGEMENT CIRCULAR NO. .... OF 2007  
UNLESS STATED OTHERWISE CLOSING DATE: 18 June 2007**

**ADVERTISEMENT OF POSTS**

Applicants are respectfully informed that if no notification of an interview is received within 4 months from closing date, they must accept that their application was unsuccessful.

General requirements: • Verification on qualifications and South African citizenship will be conducted. • No e-mail or faxed applications will be considered. • It remains the responsibility of applicants to ensure that the applications are submitted by the closing date, applications received after the closing date will not be considered.

<b>POST 1</b>	:	<b>Chief Professional Nurse (2 posts)</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Bongani Regional Hospital, Welkom
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"><li>* Computer literate.</li><li>* Driver's license.</li><li>* Registration with the South African Nursing Council as a General Nurse, Midwifery, Nursing Education.</li><li>* Appropriate experience.</li></ul>
<b>RECOMMENDATION</b>	:	* Certificate in Skills Development Facilitation.
<b>SKILLS</b>	:	<ul style="list-style-type: none"><li>* Good interpersonal relationship skills.</li><li>* Innovative skills.</li></ul>

		<ul style="list-style-type: none"> <li>* Creative thinking skills.</li> <li>* Able to work independently as well as part of a team.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Training of Pupils in R2175 and R2176 Nursing Programs.</li> <li>* Compiling of Skills Development programs.</li> <li>* Assist with compiling of Local Workplace skills development plans.</li> <li>* Assist with development of all officials within the institution.</li> <li>* Co-ordination of Learnership Programs with Skills development unit and respective SETAS.</li> <li>* Special Events Programs.</li> </ul>
<b>ENQUIRIES</b>	:	Ms D.R. Roesch Tel. No. (057) 9168000
<b>REFERENCE</b>	:	H/P/63
<b>APPLICATIONS</b>	:	The Chief Executive Officer Bongani Regional Hospital ( <b>Attention: Ms A. Zwiegelaar</b> ) Private Bag X29 WELKOM 9460
<b>POST 2</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>CENTRE</b>	:	Parys District Hospital
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registration with the South African Nursing Council as General Nurse and Midwife.</li> </ul>

		<ul style="list-style-type: none"> <li>* South African Nursing Council receipt for the current year.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Ability to work under pressure.</li> <li>* Ability to implement and manage change.</li> <li>* Good interpersonal relations.</li> <li>* Good written and verbal communication skills.</li> <li>* Confidentiality.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Identification of patient care needs.</li> <li>* Formulation and implementation of Nursing Care Plans.</li> <li>* Carry out any other tasks delegated to her.</li> </ul>
<b>ENQUIRIES</b>	:	Me N.M. Mokoena Tel. No. (056) 8162119
<b>REFERENCE</b>	:	H/P/64
<b>APPLICATIONS</b>	:	The Chief Executive Officer Parys District Hospital ( <b>Attention: Me L.A. Fourie</b> ) Private Bag X5 PARYS 9585
<b>POST 3</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>CENTRE</b>	:	Thusanong District Hospital, Odendaalsrus
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Current registration with the South African Nursing Council as General Nurse and Midwife.</li> </ul>

- \* Appropriate experience and knowledge in Hospital Management.

**RECOMMENDATIONS** : Qualification in Nursing Administration.

**DUTIES** : To provide a comprehensive nursing service in the hospital and wards according to scope of practice.

**ENQUIRIES** : Mrs M.C. Mokotjo / Mrs M.J. Serobe  
Tel. No. (057) 3917973 (057) 3917932

**REFERENCE** : H/P/65

**APPLICATIONS** : The Chief Executive Officer  
Thusanong, Nala and Mohau Complex  
(**Attention: Mrs M.C. Mokotjo**)  
Private Bag X1  
ODENDAALSRUS  
9480

**POST 4** : **Chief Professional Nurse**

**SALARY** : R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.

**CENTRE** : Sasolburg Mobiles

**REQUIREMENTS** :  

- \* Registration with the South African Nursing Council as General Nurse and Midwife, Community and Psychiatric Nurse.
- \* Valid driver's license.

**RECOMMENDATIONS** : Appropriate knowledge of primary health care services.

**DUTIES** :  

- \* Render a comprehensive primary health care service which entails the following: PMTCT, reproductive care, immunization and health education.

- \* Render curative services as an extended clinic for level 2 clients on the farms.
- \* Render integrated management of childhood illnesses and general ailments for all age groups.
- \* Ensure effective and efficient utilization of resources as a team leader.

**ENQUIRIES** : Me V.S. Malatse  
Tel. No. (016) 9709301

**REFERENCE** : H/P/66

**APPLICATIONS** : The District Manager  
Fezile Dabi Health District  
(**Attention: Mr J.J. Malinga**)  
Private Bag X2005  
SASOLBURG  
1947

**POST 5** : **Chief Professional Nurse (2 posts)**

**SALARY** : R122 841.00 per annum

**CENTRE** : Pelonomi Regional Hospital (HRD),  
Bloemfontein

**REQUIREMENTS** :

- \* Registration with the South African Nursing Council as a General Nurse and Nurse Educator.
- \* Extensive experience in Nursing.
- \* Health Care Management.
- \* Computer literate, especially PowerPoint and Excel.
- \* Ability to work independently.

**RECOMMENDATIONS** : Knowledge of South African Nursing Council Rules and Regulations especially those

pertaining to training of Nurses and Legislations on training and development.

<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Design, facilitate and evaluate learning programmes.</li> <li>* Apply the Quality Management System of training to ensure quality learning outcomes.</li> <li>* Ensure learner support at all levels.</li> <li>* Assistance to Management in rendering a quality client service.</li> <li>* Co-ordination of In-service training.</li> <li>* Training of all relevant Hospital staff and conduct research.</li> <li>* Accompaniment.</li> </ul>
<b>ENQUIRIES</b>	:	Mrs M.L. Nzume Tel. No. (051) 4051527
<b>REFERENCE</b>	:	H/P/143
<b>APPLICATIONS</b>	:	The Chief Executive Officer Pelonomi Regional Hospital <b>(Attention: Mr S.I. Makhema)</b> Private Bag X20581 BLOEMFONTEIN 9300
<b>POST 6</b>	:	<b>Chief Professional Nurse (Orthopaedic) (2 posts)</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Pelonomi Regional Hospital (Orthopaedic)
<b>REQUIREMENTS</b>	:	Registration with the South African Nursing Council as a General Nurse Nurse.
<b>RECOMMENDATIONS</b>	:	* Preferable experience in Orthopaedic.

	:	<ul style="list-style-type: none"> <li>* Good interpersonal relationship.</li> <li>* Commitment and dedication.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Ensure quality Nursing care.</li> <li>* Ensure cost control in the Department and effective utilization of personnel in Orthopaedic Cost Centre.</li> </ul>
<b>ENQUIRIES</b>	:	<p>Me M.L. Kumalo Tel. No. (051) 4051039</p>
<b>REFERENCE</b>	:	H/P/144
<b>APPLICATIONS</b>	:	<p>The Chief Executive Officer Pelonomi Regional Hospital <b>(Attention: Mr S.I. Makhema)</b> Private Bag X20581 BLOEMFONTEIN 9300</p>
<b>POST 7</b>	:	<b>Chief Professional Nurse (4 posts)</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Accident and Emergency Unit: Pelonomi Regional Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registration with the South African Nursing Council as General Nurse.</li> <li>* Appropriate experience as a Senior Professional Nurse.</li> <li>* Experience in Surgery cases.</li> </ul>
<b>RECOMMENDATIONS</b>	:	Theater, ICU and Trauma training.
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Provide quality patient care.</li> <li>* Management of inambulant patients.</li> </ul>



- \* Supervise staff at all levels.
- \* Implement Quality Improvement Programmes.

**ENQUIRIES** : Me D.Y. Shounyane  
Tel. No. (051) 4051907

**REFERENCE** : H/P/145

**APPLICATIONS** : The Chief Executive Officer  
Pelonomi Regional Hospital  
Accident and Emergency Unit (Trauma)  
(**Attention: B. Peens**)  
Private Bag X20855  
BLOEMFONTEIN  
9300

**POST 8** : **Chief Professional Nurse (5 posts)**

**SALARY** : R122 841.00 per annum

**CENTRE** : Accident and Emergency Unit: Pelonomi  
Regional Hospital, Bloemfontein

**REQUIREMENTS** :

- \* Registration with the South African Nursing Council as General Nurse.
- \* Appropriate experience as a Senior Professional Nurse.
- \* Experience in Surgery cases.

**RECOMMENDATIONS** : Theater, ICU and Trauma training.

**DUTIES** :

- \* Provide quality patient care.
- \* Management of inambulant patients.
- \* Supervise staff at all levels.
- \* Implement Quality Improvement Programmes.

<b>ENQUIRIES</b>	:	Me D.Y. Shounyane Tel. No. (051) 4051907
<b>REFERENCE</b>	:	H/P/146
<b>APPLICATIONS</b>	:	The Chief Executive Officer Pelonomi Regional Hospital Accident and Emergency Unit <b>(Attention: B. Peens)</b> Private Bag X20855 BLOEMFONTEIN 9300
<b>POST 9</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 12% of the annual salary notch.
<b>CENTRE</b>	:	Tseki Clinic, Witsieshoek: Local Area Maluti-A- Phofung
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registration with the South African Nursing Council as General Nurse and Midwife, Psychiatric and Community Health.</li> <li>* South African Nursing Council receipt for the current year.</li> <li>* Extensive appropriate experience in Primary Health Care.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Ability to work under pressure.</li> <li>* Ability to implement and manage change.</li> <li>* Good written and verbal communication skills.</li> <li>* Confidentiality.</li> <li>* Good interpersonal relations.</li> <li>* Managing skills.</li> </ul>

<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Render a comprehensive primary health care service in a clinic to the Community.</li> <li>* Identify the needs for nursing care, formulate and implementation of primary health care programs as well as the evaluation thereof.</li> <li>* Responsible for quality patient care.</li> <li>* Curative services: Chronic care, integrated management of childhood illnesses.</li> </ul>
<b>ENQUIRIES</b>	:	A.J. Oosthuizen Tel. No. (058) 6230820
<b>REFERENCE</b>	:	H/P/72
<b>APPLICATIONS</b>	:	The District Manager Thabo Mofutsanyana District ( <b>Attention: H. van Zyl</b> ) Private Bag X824 WITSIESHOEK 9870
<b>POST 10</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>CENTRE</b>	:	Katleho District Hospital, Virginia
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as General Nurse and a Midwife.</li> <li>* Diploma in operating room nursing.</li> <li>* Appropriate experience in theatre.</li> </ul>
<b>RECOMMENDATIONS</b>	:	Appropriate experience and knowledge of Theatre activities.
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Render comprehensive quality patient care services in theatre.</li> </ul>

- \* Manage and maintain resources in theatre section.
- \* Responsible for the development of staff and in-service training in the unit.
- \* Supervisor subordinates for both theatre and CSSD.
- \* Be prepared to work under pressure.
- \* Perform other duties as delegated.

**ENQUIRIES** : Me K.E. Mofokeng  
Tel. No. (057) 2213324

**REFERENCE** : H/P/73

**APPLICATIONS** : The Chief Executive Officer  
Katleho District Hospital  
(**Attention: Mr K.S. Khoali**)  
Private Bag X4  
VIRGINIA  
9430

**POST 11** : **Chief Professional Nurse (Theatre Unit Manager)**

**SALARY** : R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.

**CENTRE** : Katleho District Hospital, Virginia

**REQUIREMENTS** : \* Registration with the South African Nursing Council as General Nurse and Midwife.

\* Theatre trained (Diploma in Theatre Techn.).

**RECOMMENDATIONS** : \* Appropriate, extensive theatre experience and knowledge in Unit Management.

\* Diploma in Health Care Management.

<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Render comprehensive quality patient care in theatre.</li> <li>* Manage and maintain resources in theatre section.</li> <li>* Responsible for the development of staff and in-service training in the unit.</li> <li>* Overall supervisor for both theatre and CSSD.</li> <li>* Manage the unit according to COHSASA standard.</li> <li>* Initiate, supervise and maintain quality improvements programs.</li> <li>* Be prepared to work under pressure.</li> </ul>
<b>ENQUIRIES</b>	:	Me K.E. Mofokeng Tel. No. (057) 2213324
<b>REFERENCE</b>	:	H/P/75
<b>APPLICATIONS</b>	:	The Chief Executive Officer Katleho District Hospital ( <b>Attention: Mr R.S. Khoali</b> ) Private Bag X4 VIRGINIA 9430
<b>POST 12</b>	:	<b>Chief Professional Nurse – Emergency Unit Manager</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registration with the South African Nursing Council as General Nurse and Midwife.</li> <li>* Trained as Trauma and Emergency Nurse.</li> </ul>

- \* Appropriate experience and strong leadership abilities.
- RECOMMENDATIONS** :
- \* Appropriate, extensive experience in trauma and emergency nursing.
  - \* Knowledge in Unit Management.
  - \* Experience as CPR trainer.
  - \* Diploma in Health Care Management.
- DUTIES** :
- \* Render comprehensive quality patient care in casualty.
  - \* Manage and maintain resources.
  - \* Responsible for training hospital personnel about the use and care of the medical equipment.
  - \* Responsible for staff development and training activities.
  - \* Manage the unit according to COHSASA standard.
  - \* Maintain a high standard of care and professionalism in the unit.
  - \* Initiate, supervise and maintain quality improvement programs.
  - \* Be prepared to work under pressure.
- ENQUIRIES** :
- Me K.E. Mofokeng  
Tel. No. (057) 2213324
- REFERENCE** :
- H/P/76
- APPLICATIONS** :
- The Chief Executive Officer  
Katleho District Hospital  
(**Attention: Mr R.S. Khoali**)  
Private Bag X4  
VIRGINIA

9430

<b>POST 13</b>	:	<b>Chief Professional Nurse (2 posts)</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	High Risk Obstetrics Ward: Universitas Academic Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as a General Nurse and Midwife.</li> <li>* Appropriate experience as a registered nurse.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Appropriate experience as a Professional Nurse.</li> <li>* Preferable experience in Advance Midwifery Nursing.</li> <li>* Good communication and interpersonal relations.</li> <li>* Ability to function within a team.</li> <li>* Proof of minimum absenteeism.</li> <li>* Ability to handle stress.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Must be able to render high standard of nursing care on a tertiary level (High Risk).</li> <li>* Communicate with patient.</li> <li>* Must be passionate about Obstetrics Nursing.</li> </ul>
<b>ENQUIRIES</b>	:	Me M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/191
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital

**(Attention: Me M.A. Mabandla)**  
 Private Bag X20660  
 BLOEMFONTEIN  
 9300

<b>POST 14</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Universitas Academic Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as a General Nurse and Midwife.</li> <li>* Appropriate experience as a registered nurse.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Experience in Oncology Nursing.</li> <li>* Good communication and interpersonal relations.</li> <li>* Ability to function within a team.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Must be able to render a high standard of nursing care on a tertiary level (Oncology).</li> <li>* Control and monitoring of Quality care in the Oncology Unit.</li> <li>* Must be passionate about Oncology Nursing.</li> </ul>
<b>ENQUIRIES</b>	:	Me M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/192
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital <b>(Attention: Me M.A. Mabandla)</b> Private Bag X20660 BLOEMFONTEIN 9300



<b>POST 15</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Universitas Academic Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as a General Nurse and Midwife.</li> <li>* Appropriate experience as Professional Nurse.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Preferable experience in Internal Medicine.</li> <li>* Good communication and interpersonal relations.</li> <li>* Ability to function within a team.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Must be able to render high standard of nursing care on a tertiary level (Internal Medicine).</li> <li>* Control and monitoring of quality care in the Internal Medicine Ward.</li> <li>* Must be passionate about Internal Medicine.</li> </ul>
<b>ENQUIRIES</b>	:	Me M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/193
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital <b>(Attention: Me M.A. Mabandla)</b> Private Bag X20660 BLOEMFONTEIN 9300
<b>POST 16</b>	:	<b>Chief Professional Nurse (2 posts)</b>

<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Theatres: Universitas Academic Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as General Nurse and Midwife.</li> <li>* Qualification in Theatre Nursing.</li> </ul>
<b>RECOMMENDATIONS</b>	:	Experience in Theatre Nursing.
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Scrub for operations as listed to help with anesthetics.</li> <li>* Work in theatres where allocated – day, weekends or night duty.</li> <li>* Accept orientation and in-service training.</li> <li>* Maintain service standard in theatre.</li> <li>* General teamwork.</li> <li>* Help in TSD when required and after hours.</li> </ul>
<b>ENQUIRIES</b>	:	Me M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/194
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital <b>(Attention: Me M.A. Mabandla)</b> Private Bag X20660 BLOEMFONTEIN 9300
<b>POST 17</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Universitas Academic Hospital, Bloemfontein

<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as a General Nurse.</li> <li>* Appropriate experience as a registered nurse.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Knowledge of infection prevention and control practices.</li> <li>* Good communication skills and interpersonal relations.</li> <li>* Ability to function within a team.</li> <li>* Willing to travel between Universitas Hospital and Universitas Annex.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Provide comprehensive infection prevention and control service.</li> <li>* Formulate and review infection control policies and procedures.</li> <li>* Develop and review infection control programme.</li> <li>* Conduct in-service training to all health personnel on infection control.</li> <li>* Identify, assess and manage infection risks.</li> </ul>
<b>ENQUIRIES</b>	:	Me M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/136
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital ( <b>Attention: Me M.A. Mabandla</b> ) Private Bag X20660 BLOEMFONTEIN 9300
<b>POST 18</b>	:	<b>Chief Professional Nurse</b>

<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	Universitas Academic Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registered with the South African Nursing Council as a General Nurse and Midwife.</li> <li>* Qualification in Nursing Administration / Health Care Management.</li> <li>* Proof of current registration with the South African Nursing Council (receipt).</li> <li>* Ability to make decisions and take charge of the unit.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Experience in Oncology Nursing.</li> <li>* Good communication and interpersonal relations.</li> <li>* The ability to function in a multi disciplinary team.</li> <li>* Ability to manage change.</li> <li>* Willing to work overtime/shifts which suit the needs of the service.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Identification of Nursing Care needs, implement and evaluate nursing care programs, as well as implement and sustain quality assurance projects.</li> <li>* Supervision and implementation of the Performance Development and Management System according to the Policy of the Department of Health.</li> <li>* Provide education to Nursing personnel and Health education to patients and relatives.</li> <li>* Carry out instructions and delegated tasks and reports to the supervisor.</li> </ul>

- \* Manage the allocated unit/section according to the relevant Acts, policies and procedures.

<b>ENQUIRIES</b>	:	Mrs M.A. Mabandla Tel. No. (051) 4053415/7
<b>REFERENCE</b>	:	H/P/158
<b>APPLICATIONS</b>	:	The Chief Executive Officer Universitas Hospital ( <b>Attention: Me M.A. Mabandla</b> ) Private Bag X20660 BLOEMFONTEIN 9300
<b>POST 19</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 12% of the annual salary notch.
<b>CENTRE</b>	:	Elizabeth Ross District Hospital, Witsieshoek
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Current registration with the South African Nursing Council as General, Midwife and Health Care Management (Nursing Administration).</li> <li>* Extensive experience in supervision.</li> <li>* Valid code 8 driver's license.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Good communication skills.</li> <li>* Ability to function under pressure.</li> <li>* Ability to function in a multi disciplinary team.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Monitor implementation of nursing programs.</li> <li>* Management of hospital information.</li> <li>* Management and motivation of personnel.</li> </ul>

- \* Facilitate and co-ordinate skills development programme.
- \* Ensure availability of equipment and stock.

**ENQUIRIES** : Me M.C. Lerole  
Tel. No. (058) 7891213

**REFERENCE** : H/P/137

**APPLICATIONS** : The Chief Executive Officer  
Elizabeth Ross Hospital  
(**Attention: Me M.J. Ramasobane**)  
Private Bag X804  
WITSIESHOEK  
9870

**POST 20** : **Chief Professional Nurse**

**SALARY** : R122 841.00 per annum

**CENTRE** : National District Hospital, Bloemfontein

**REQUIREMENTS** : \* Current registration with the South African Nursing Council as General Nurse.

**RECOMMENDATIONS** : \* Good interpersonal relationships.

\* Appropriate experience as Professional Nurse.

\* Ability to maintain confidentiality.

**DUTIES** : \* Ensuring quality basic nursing care.

\* Implementation of Quality Assurance Programme.

\* Implementation of Patients and Family Rights.

\* Accompaniment of sick patients to relevant clinic and hospitals.

<b>ENQUIRIES</b>	:	Me L.M. Mayeng Tel. No. (051) 4039871
<b>REFERENCE</b>	:	H/P/147
<b>APPLICATIONS</b>	:	The Chief Executive Officer National District Hospital ( <b>Attention: Me P. Mehlwana</b> ) Private Bag X20598 BLOEMFONTEIN 9300
<b>POST 21</b>	:	<b>Chief Professional Nurse (4 posts)</b>
<b>SALARY</b>	:	R122 841.00 per annum
<b>CENTRE</b>	:	National District Hospital, Bloemfontein
<b>REQUIREMENTS</b>	:	Registration with the South African Nursing Council as General Nurse.
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Diploma in Nursing Management.</li> <li>* Appropriate experience as a Unit Supervisor.</li> <li>* Ability to work under pressure.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Manage the Unit according to the relevant Acts, policies and procedure.</li> <li>* Implement and sustain Quality Assurance Programme.</li> <li>* Implement the Performance Development and Management System according to the policy of the Department of Health.</li> <li>* Lead and mentor the Nursing personnel and other team members towards achievement of light standards of health care.</li> </ul>
<b>ENQUIRIES</b>	:	Me L.M. Mayeng Tel. No. (051) 4039601

<b>REFERENCE</b>	:	H/P/148
<b>APPLICATIONS</b>	:	The Chief Executive Officer National District Hospital ( <b>Attention: Me P. Mehlwana</b> ) Private Bag X20598 BLOEMFONTEIN 9300
<b>POST 22</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>CENTRE</b>	:	Fezile Dabi District Health Services: Mobile Clinic, Heilbron: Ngwathe Local Area
<b>REQUIREMENTS</b>	:	Registration with the South African Nursing Council as a General Nurse and Midwife, Community and Psychiatric.
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Appropriate knowledge of Primary Health Care Services and Nursing Management will serve as a strong motivation.</li> <li>* A valid South African driver's license</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Render a comprehensive Primary Health Care Service which entails the following:               <ul style="list-style-type: none"> <li>- PMTCT, Reproductive Care, Immunization and Health education</li> <li>- Curative Services: Chronic, Integrated Management of Childhood Illnesses.</li> </ul> </li> <li>* Identify and implement needs for nursing care.</li> <li>* Supervision of personnel.</li> <li>* Manage Mobile clinic material, equipment and Human Resource related issues.</li> </ul>
<b>ENQUIRIES</b>	:	Ms N.S. Malinga



Tel. No. (056) 8113653

<b>REFERENCE</b>	:	H/P/149
<b>APPLICATIONS</b>	:	The District Manager Fezile Dabi Health District ( <b>Attention: Me A. Brits</b> ) Private Bag X2005 SASOLBURG 1947
<b>POST 23</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 8% of the annual salary notch.
<b>CENTRE</b>	:	Fezile Dabi District Health Service: Thusanong Clinic, Sasolburg
<b>REQUIREMENTS</b>	:	Registration with the South African Nursing Council as a General Nurse and Midwife, Community and Psychiatric Nurse.
<b>RECOMMENDATIONS</b>	:	Appropriate knowledge of Primary Health Care Services.
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* Render a comprehensive Primary Health Care which entails the following:               <ul style="list-style-type: none"> <li>- PMTCT, Reproductive Care, Immunization and Health Education.</li> <li>- Curative services: Chronic, Integrated Management of Childhood Illnesses.</li> </ul> </li> <li>* Supervision of personnel.</li> <li>* Manage material and Human Resources.</li> </ul>
<b>ENQUIRIES</b>	:	Ms V.S. Malatse Tel. No. (016) 9709301
<b>REFERENCE</b>	:	H/P/150
<b>APPLICATIONS</b>	:	The District Manager

Fezile Dabi Health District  
**(Attention: Me A. Brits)**  
 Private Bag X2005  
 SASOLBURG  
 1947

<b>POST 24</b>	:	<b>Chief Professional Nurse</b>
<b>SALARY</b>	:	R122 841.00 per annum plus rural allowance equal to 12% of the annual salary notch.
<b>CENTRE</b>	:	Soetwater Clinic, Ficksburg: Local Area Setsoto
<b>REQUIREMENTS</b>	:	<ul style="list-style-type: none"> <li>* Registration with the South African Nursing Council as General Nurse and Midwife, Psychiatric and Community Health.</li> <li>* South African Nursing Council receipt for the current year.</li> <li>* Extensive appropriate experience in Primary Health Care.</li> <li>* Valid driver's license.</li> </ul>
<b>RECOMMENDATIONS</b>	:	<ul style="list-style-type: none"> <li>* Ability to work under pressure.</li> <li>* Ability to implement and manage change.</li> <li>* Good written and verbal communication skills.</li> <li>* Confidentiality.</li> <li>* Good interpersonal relations.</li> <li>* Managing skills.</li> </ul>
<b>DUTIES</b>	:	<ul style="list-style-type: none"> <li>* In-charge of Soetwater Clinic.</li> <li>* Render a comprehensive Primary Health Care service in a clinic to the community.</li> </ul>

- \* Identify the needs for nursing care, formulate and implementation of primary health care programs as well as the evaluation thereof.
- \* Responsible for quality patient care.
- \* Curative services: Chronic care, integrated management of childhood illnesses.

**ENQUIRIES** : J. Kotze  
Tel. No. (051) 9335603

**REFERENCE** : H/P/151

**APPLICATIONS** : The District Manager  
Thabo Mofutsanyana District  
(**Attention: H. van Zyl**)  
Private Bag X824  
WITSIESHOEK  
9870

**POST 25** : **Chief Professional Nurse (In charge of clinic)**

**SALARY** : R122 841.00 per annum

**CENTRE** : Rheederspark Clinic: Matjhabeng Local Area:  
Lejweleputswa District

**REQUIREMENTS** : \* Current registration with the South African Nursing Council as General Nurse and Midwife.

\* Valid driver's license.

\* Extensive appropriate experience.

**DUTIES** : \* Oversee the rendering of all health services (Primary Health Care Core package).

\* Management of resources.

\* Co-ordinate participation amongst stakeholders.

**ENQUIRIES** : Me J. Phakedi  
Tel. No. (057) 3913266

**REFERENCE** : H/P/152

**APPLICATIONS** : The District Manager  
Lejweleputswa District  
(**Attention: Me J. Phakedi**)  
Private Bag X15  
WELKOM  
9460

**POST 26** : **Chief Professional Nurse (In-charge of Clinic)**

**SALARY** : R122 841.00 per annum

**CENTRE** : Bronville Clinic: Matjhabeng Local Area:  
Lejweleputswa District

**REQUIREMENTS** : \*

- \* Current registration with the South African Nursing Council as General Nurse and Midwife.
- \* Valid driver's license.
- \* Extensive appropriate experience.

**DUTIES** : \*

- \* Oversee the rendering of all health services (Primary Health Care Core package).
- \* Management of resources.
- \* Co-ordinate participation amongst stakeholders.

**ENQUIRIES** : Me J. Phakedi  
Tel. No. (057) 3913266

**REFERENCE** : H/P/153

**APPLICATIONS** : The District Manager  
Lejweleputswa District  
(**Attention: Me J. Phakedi**)  
Private Bag X15

WELKOM  
9460