

FREE STATE PROVINCIAL GOVERNMENT VACANCY CIRCULAR 77/2008

TO ALL HEADS OF PROVINCIAL DEPARTMENTS

ADVERTISEMENT OF POSTS: DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT

The above-mentioned circular is attached for your information. The content thereof should be brought to the attention of all staff.

Please take note that all enquiries with regard to the circular should be made to the official as indicated in the circular not to the Human Resource Advice, Co-ordination and Management Directorate: Department of the Premier.

7DEPARTMENT OF THE PREMIER

DATE: <u>2008/11/18</u>



Assistant Directors: District co-ordinators

Department of Community Safety and Transport Directorate; Provincial Transport Registrar Closing Date; 05 December 2008

POSTS : 3 Assistant Directors

SALARY : R 174.243.00 per annum (salary level 9)

REFERENCE : CST/ASD/011/08

CENTRES/DISTRICTS :1.Motheo

2. Thabo Mofutsanyane

3.Fezile Dabi

REQUIREMENTS: An appropriate Degree or National Diploma

or suitable equivalent. High evolved computer literacy in word, Excel and Outlook. Knowledge of sound Human Resource Development practices Ability to work under pressure. Valid Drivers

License(Code B).

RECOMMENDATIONS: Knowledge of relevant acts, policies and legislative

framework. Highly evolves verbal and written communication skills. Relevant training and skills development experience will be an advantage. Well developed presentation and facilitation skills. Possess

excellent interpersonal skills

KEY PERFORMANCE AREAS:

- To facilitate the Registration of the Associations and Operators in the District and Deregister members due to death or any other stated reason.
- To establish, monitor and maintain a data base (RAS and Olas) of the Associations, Operators, routes, vehicles and conflicts in the District.
- To do situational analysis and training needs of the taxi industry and inform training accordingly.
- To investigate and resolve conflicts among Operators and between Associations and play a mediation role.
- To co-ordinate training for Operators, and monitor general elections and byelections of the Associations.

- To attend executive and general meetings of the respective Associations in the District as an observer, so as to assist the Registrar to act proactively.
- To ensure the effective supervision and control of human and other resources in the District.
- To ensure the effective implementation of public Transport management at a District level.

ENQUIRIES: Mr ST Lekhema Tel. (051) 4037489

APPLICATIONS : Please forward your application to: The Head:

Department of Community Safety & Transport, P.O. Box 119, Bloemfontein, 9300, OR hand delivered @ Room 217 PERM building, Maitland Street, Bloemfontein,

9300, For attention: Mr II Mekwa.

CLOSING DATE : 05 December 2008

The Free State, Department of Community Safety & Transport is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender, and disability) in the department through filing of these posts and the candidates whose appointment/promotion/transfer will promote representativity will receive preference.

NOTE: Applications must be submitted on a Z83 obtainable from any Public Service Department accompanied by certified copies of qualifications, identity document and driver's license specifying the district applying for. Verification on qualifications and South African citizenship will be conducted and no e-mail or faxed applications will be considered. Correspondence will be limited to short listed candidates only.